

Innovation in Disability



- › Rise of mental health issues & complex conditions
- › Pre-claim prevention
- › Innovation



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1 in 4

Of today's 20-year-olds can expect to be out of work for at least a year because of a disabling condition before they reach the normal retirement age

MOST COMMON REASONS FOR DISABILITY

SHORT-TERM (ex Pregnancy)	LONG-TERM
MSK Disorders (19%)	MSK Disorders (28%)
Injuries (11%)	Cancer (15%)
Digestive Disorders (7%)	Injuries (12%)
Mental Health (7%)	Mental Health (9%)

Integrated Benefits Institute, Health and Productivity Benchmarking 2019 (released September 2020), Short-Term Disability, All Employers. Condition-specific results. <https://files.ibiweb.org/uploads/general/Sample-Reports.zip>.

Integrated Benefits Institute, Health and Productivity Benchmarking 2019 (released September 2020), Long-Term Disability, All Employers. Condition-specific results. <https://files.ibiweb.org/uploads/general/Sample-Reports.zip>

CHALLENGES FOR EMPLOYERS



**LOST
PRODUCTIVITY**



**EMPLOYEE MENTAL
HEALTH**



**EMPLOYEE
EXPERIENCE**

Key Points

- › Many employees on disability have comorbidities and treating these at the same time as the condition is essential to improve health
- › Whole-person care can speed return to work and improve patient engagement
- › Employers and insurance carriers are investing in pre-claim interventions to prevent disability cases
- › Targeted holistic solutions for conditions like cancer, MSK, and mental health can improve the claimant experience and recovery and the bottom line

Resources

Goodpath Partner Approach across Healthcare Ecosystem

The screenshot shows the Goodpath website landing page. At the top, the Goodpath logo is on the left, and navigation links for 'Conditions we treat', 'Learn', 'For employers', 'Member Login', and a 'REQUEST A DEMO' button are on the right. The main content area features a testimonial for a healthcare worker. The testimonial text reads: 'Whole-person care across the healthcare spectrum. Goodpath works with disability carriers, payers, and supplemental health providers to improve patient outcomes, lower costs, and increase engagement and competitiveness.' Below this is a 'REQUEST A DEMO' button. To the right is a circular image of a smiling woman in an orange scrub top. Three callout boxes point to her: 'Went from 3 to 7 hours of sleep a night' (pointing to her head), 'Reduced shoulder pain from 8/10 to 2/10' (pointing to her shoulder), and 'Relieved heartburn' (pointing to her chest). Below the image is a 'SEE HOW IT WORKS' link. A line connects this link to the text: 'Goodpath is a trusted healthcare partner. Our whole-person care helps employees feel healthier, happier and more productive.' Below this is a row of logos for Yamaha, Moderna, Forma, Rightway, and ECOLA. A final line connects this row to the text: 'Working with organizations across the healthcare industry'.

goodpath

Conditions we treat Learn For employers Member Login REQUEST A DEMO

Whole-person care across the healthcare spectrum

Goodpath works with disability carriers, payers, and supplemental health providers to improve patient outcomes, lower costs, and increase engagement and competitiveness

REQUEST A DEMO

SEE HOW IT WORKS

Went from 3 to 7 hours of sleep a night

Reduced shoulder pain from 8/10 to 2/10

Relieved heartburn

Goodpath is a trusted healthcare partner

Our whole-person care helps employees feel healthier, happier and more productive

YAMAHA modерна forma + rightway ECOLA

Working with organizations across the healthcare industry